

## Questions Sent to Tom Shanks

1. Is the ethics pledge you sent to the candidates or some of the candidates something distributed by the City of Santa Clara?
2. If it is not distributed by the City of Santa Clara, who is it distributed by?
3. Is the ethics pledge you sent to the candidates or some of the candidates approved or endorsed by the City of Santa Clara?
4. Is the ethics pledge you sent to the candidates or some of the candidates created in conjunction with the City of Santa Clara?
5. Why is the ethics pledge you send to the candidates or some of the candidates superior or more important than what the City of Santa Clara distributes or asks of its candidates?
6. Did you send your ethics pledge to Harbir K. Bhatia?
7. When did you send your ethics pledge to Harbir K. Bhatia?
8. What method did you use to send your ethics pledge to Harbir K. Bhatia? (via email, USPS, something else?)
9. Did you send your ethics pledge to Satish "Sunny" Chandra?
10. When did you send your ethics pledge to Satish "Sunny" Chandra?
11. What method did you use to send your ethics pledge to Satish "Sunny" Chandra? (via email, USPS, something else?)
12. Did you send your ethics pledge to Albert Gonzalez?
13. When did you send your ethics pledge to Albert Gonzalez?
14. What method did you use to send your ethics pledge to Albert Gonzalez? (via email, USPS, something else?)
15. Did you send your ethics pledge to Teresa O'Neill?
16. When did you send your ethics pledge to Teresa O'Neill?
17. What method did you use to send your ethics pledge to Teresa O'Neill? (via email, USPS, something else?)
18. Did you send your ethics pledge to Kevin Park?

19. When did you send your ethics pledge to Kevin Park?
20. What method did you use to send your ethics pledge to Kevin Park? (via email, USPS, something else?)
21. Did you send your ethics pledge to Deborah M. Cordova?
22. When did you send your ethics pledge to Debora M. Cordova?
23. What method did you use to send your ethics pledge to Deborah M. Cordova? (via email, USPS, something else?)
24. Did you send your ethics pledge to David Kertes?
25. When did you send your ethics pledge to David Kertes?
26. What method did you use to send your ethics pledge to David Kertes? (via email, USPS, something else?)
27. Did you send your ethics pledge to Suds Jain?
28. When did you send your ethics pledge to Suds Jain?
29. What method did you use to send your ethics pledge to Suds Jain? (via email, USPS, something else?)
30. Mr. Jain believes that he did not receive your ethics pledge and a request to sign it until after candidate statements were due on Aug. 9. What is your response to his assertion?
31. Did you send your ethics pledge to Anthony Becker?
32. When did you send your ethics pledge to Anthony Becker?
33. What method did you use to send your ethics pledge to Anthony Becker? (via email, USPS, something else?)
34. Did you send your ethics pledge to George Guerra?
35. When did you send your ethics pledge to George Guerra?
36. What method did you use to send your ethics pledge to George Guerra? (via email, USPS, something else?)
37. Did you send your ethics pledge to Kelly G. Cox?
38. When did you send your ethics pledge to Kelly G. Cox?

39. What method did you use to send your ethics pledge to Kelly G. Cox? (via email, USPS, something else?)
40. Did you send your ethics pledge to Bob O'Keefe?
41. When did you send your ethics pledge to Bob O'Keefe?
42. What method did you use to send your ethics pledge to Bob O'Keefe? (via email, USPS, something else?)
43. Did you send your ethics pledge to Steve Kelly?
44. When did you send your ethics pledge to Steve Kelly?
45. What method did you use to send your ethics pledge to Steve Kelly? (via email, USPS, something else?)
46. Did you send your ethics pledge to Poornima Gopi?
47. When did you send your ethics pledge to Poornima Gopi?
48. What method did you use to send your ethics pledge to Poornima Gopi? (via email, USPS, something else?)
49. Did you send your ethics pledge to Paul Tacci?
50. When did you send your ethics pledge to Paul Tacci?
51. What method did you use to send your ethics pledge to Paul Tacci? (via email, USPS, something else?)
52. Did you send your ethics pledge to Cory B. Morgan?
53. When did you send your ethics pledge to Cory B. Morgan?
54. What method did you use to send your ethics pledge to Cory B. Morgan? (via email, USPS, something else?)
55. Did you send your ethics pledge to Mario Brasil?
56. When did you send your ethics pledge to Mario Brasil?
57. What method did you use to send your ethics pledge to Mario Brasil? (via email, USPS, something else?)

58. In a response to the email about the ethics pledge that you sent to Kevin Park, Mr. Park outlined a specific incident in 2014, in which he was a candidate for city council. He said he discussed with you what he believed was an ethics violation. Mr. Park said when he approached you about the issue, you told him to deal with it at the "Final Word" forum. Mr. Park said that was his plan, but when he arrived, the format of the forum had changed. In your own words, can you describe what happened in the incident that Mr. Park describes?

59. Mr. Park says that based on this interaction, he was not left with the impression that he was treated fairly or ethically by you personally. What have you done since 2014 to uphold the high standard of ethics you set for yourself and Santa Clara's political leaders? (dates and specifics would be very helpful as it would give us a better timeline or idea of what you've done.)

60. Based on this past interaction with Mr. Park, what have you done since 2014 that would change his mind or make him believe that you are more ethical or trustworthy now than you were when this interaction occurred?